# Diversity Monitoring Form (confidential)

This information will be stored anonymously and confidentially.

|  |  |
| --- | --- |
| Post applied for |       |
| Where did you hear about this post?  |       |

**Please answer the following questions by adding a cross [X] in the appropriate box.**

## Age

What is your age range?

|  |  |  |  |
| --- | --- | --- | --- |
| 16 – 24 |   | 45 – 54 |   |
| 25 – 34 |   | 55 – 64 |   |
| 35 – 44 |   | 65+ |   |
| Prefer not to say   |   |  |

## Sexual Orientation

Which of the following best describe you? Please choose any that apply, that you feel comfortable sharing.

|  |  |  |  |
| --- | --- | --- | --- |
| Straight (/Heterosexual) |   | Gay (/Homosexual) |   |
| Lesbian (/Homosexual) |   | Bisexual |   |
| Pansexual |   | Asexual / Ace Spectrum |   |
| Queer |  | Sapphic |  |
| Prefer not to say |  | Identity not suggested above, please write:       |  |

## Disability

Do you consider yourself to be living with a disability?

|  |  |
| --- | --- |
| Yes |   |
| No |   |
| Uncertain |   |
| Prefer not to say  |  |

## Neurodiversity

Do you consider yourself to be neurodivergent?

|  |  |
| --- | --- |
| Yes |   |
| No |   |
| Uncertain |   |
| Prefer not to say  |  |

## Personal identity

Which of the following best describe you? Please choose any that apply, that you feel comfortable sharing.

|  |  |  |  |
| --- | --- | --- | --- |
| Woman |   | Man |   |
| Cisgender  |   | Transgender  |   |
| Intersex  |   | Non-Binary  |   |
| Gender-Fluid |  | Genderqueer |  |
| Gender Non-Conforming |  | Agender |  |
| Bigender |  | Prefer not to say |  |
| Gender not suggested, please write:       |

What are your pronouns?

Please choose any that apply.

|  |  |
| --- | --- |
| He/Him/His  |   |
| She/Her/Hers  |   |
| They/Them/Theirs  |   |
| Prefer not to say |  |
| Pronouns not suggested, please write:       |

## Ethnicity

|  |  |
| --- | --- |
| **White** | **Asian/Asian British** |
| English |  | Indian |  |
| Welsh |  | Pakistani |  |
| Scottish |  | Bangladeshi |  |
| Northern Irish |  | Desi |  |
| Irish |  | Chinese |  |
| Romani, Irish, or Other Traveller |  | Japanese |  |
| Other background |  | Other background |  |
| **Mixed/Mixed British/Multiple Ethnic Groups** | **Black/Black British** |
| White and Black Caribbean |  | African |        |
| White and Black African |          | Caribbean |  |
| White and Asian |  | Other background |  |
| Other background |  |  |  |
| **Other ethnic group** |  |  |
| Arab |  |  |  |
| Other Background |  |  |  |
|  |  |  |  |
| Prefer not to say |  |  |  |

## Religion and beliefs

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist |   | Muslim |   |
| Christian |   | Sikh |   |
| Hindu |   | Non-Religious/Atheist |   |
| Jewish |   | Agnostic |   |
| Prefer not to say   |   | Other |  |

## Caring responsibilities

If you have caring responsibilities, please tick all that apply.

|  |  |  |  |
| --- | --- | --- | --- |
| None  |   | Prefer not to say  |   |
| Primary carer of an adult |   | Primary carer of an older person  |   |
| Secondary carer (another person carries out the main caring role)  |   | Primary carer of a child/children (under 18)  |   |

 **Please return this form to:** recruitment@banescarerscentre.org.uk